REBUTTAL TO ARGUMENT AGAINST MEASURE E

The opposition does not dispute the core fact: Tehama County Supervisor pay has been frozen since 1989. 37 years without a single adjustment have left this county paying its elected officials less than any county in California, less than minimum wage for the hours the job requires.

Measure E fixes that with a formula. Tying salary to the state minimum wage removes the Board from ever voting itself a raise again. That is a safeguard against self-dealing-not an example of it. The 2,080-hour figure is simply the standard full-time-equivalent used to convert an hourly rate into an annual salary. It does not make Supervisors hourly employees, and does not exempt them from public accountability.

On total compensation: every public employee in this county, and every publicly reported salary in California, is evaluated on base pay, with benefits disclosed separately. Holding Supervisors to a different standard is not transparency. It is a double standard no one, even the opposition, would apply to any other county employee.

As for waiting for “future Boards,” this county has heard that argument before. It is why nothing changed for 37 years. Every Board can always find a reason to defer to the next one, and the next one does the same.

Vote YES on Measure E. Fix it now, with a transparent formula, so the Board never sets its own pay again.

s/ Greg B. Jones, Jr.
Supervisor, District 5