

REBUTTAL TO ARGUMENT IN FAVOR OF MEASURE E
TEHAMA COUNTY CHARTER AMENDMENT

The Argument in Favor focuses only on the current monthly Charter salary and fails to disclose the full compensation package County Supervisors are entitled.

The ballot question asks voters to navigate a formula based on California's minimum wage without specifying whether the current wage or the January 1, 2027, wage should be considered, while omitting the current or proposed new salary.

These omissions matter.

The ballot question was not written by state election officials. It was drafted by the County and approved by a vote of the Board of Supervisors. Voters should not have to decipher a confusing formula to calculate its financial consequences. Transparency means giving voters all the facts-not requiring them to figure them out alone.

Why were the salary information and total compensation never disclosed? If voters are being asked to approve a change in compensation, they deserve to know the compensation, including benefits before casting their vote. Voters should be provided with full and transparent disclosure by their governmental officials.

The measure establishes a formula that automatically changes compensation whenever California's minimum wage changes. That means future compensation can increase without a vote.

Voters can listen to the Board Chair's revealing public comments from the August 4, 2026, Board meeting, when questions were raised about the confusing Ballot Question and lack of transparency.

Keep your voice and Demand transparency

BEFORE YOU VOTE: Get the facts at <https://bit.ly/NoOnE>

The link includes the August 4, 2026, Board meeting segment containing the Chairman's comments.

s/Robert Burroughs
Tehama County Supervisor, District 1
Signing in his individual capacity