

IMPARTIAL ANALYSIS BY COUNTY COUNSEL

THE COUNTY OF TEHAMA

MEASURE E

The Board of Supervisors of the County of Tehama has placed Measure E on the ballot. Measure E proposes an amendment to Section 2 Article IV of the Tehama County Charter to establish an annual salary of each member of the Board of Supervisors (the “Board”) at the California state minimum wage multiplied by two thousand eighty (2,080) hours.

Tehama County (the “County”) is one of fifteen (15) charter counties in the State of California. The County Charter currently sets the salary of each member of the Board of Supervisors at One Thousand Forty-Five dollars (\$1,045.00) per month, or Twelve Thousand Five Hundred Forty dollars (\$12,540.00) per year. This salary was last increased by the voters on January 1, 1989.

This measure is authorized by Article 11, Section 3, of the California Constitution and Government Code Sections 23720 and 23722, which permit the Board to propose amendments to the County Charter for approval by the voters at a general election.

If Measure E is approved, effective January 1, 2027, the annual salary for each member of the Board would be equal to the State of California hourly minimum wage multiplied by two thousand eighty (2,080) hours. Based on the current California minimum wage of Sixteen dollars ninety cents (\$16.90) per hour, this would result in an annual salary of Thirty-Five Thousand One Hundred Fifty-Two (\$35,152.00) per each of the five member. The salary would automatically increase, without further action, whenever the State of California minimum wage increases. The salary established by this amendment may not be changed except by approval of the voters at a general election.

Future salary increases would occur automatically as the state minimum wage increases.

Approval of Measure E requires 50% plus one of the votes cast.

A “yes” vote is a vote in favor of amending the County Charter to set the annual salary of each member of the Board at the California state minimum wage multiplied by two thousand eighty (2,080) hours.

A “no” vote is a vote against amending the County Charter, and in favor of retaining the current salary of One Thousand Forty-Five dollars (\$1,045.00) per month for each member of the Board.

This Impartial Analysis is hereby submitted to the Elections Officials in conformance with Section 9160 of the Elections Code of the State of California.

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Margaret Long, Tehama County Counsel