

ARGUMENT AGAINST MEASURE _E_

VOTE NO on the Tehama County Charter Amendment.

The ballot question does not disclose the Board of Supervisors' current annual base salary of \$12,540, or the \$36,192 annual base salary the proposed formula would produce on January 1, 2027—an approximately 188.6% increase in base salary.

Instead, voters are asked to approve a formula multiplying the California minimum wage by 2,080 hours. The measure would change how the Board's salary is calculated by tying it to future increases in the state minimum wage. If approved, the base salary would automatically increase when the state minimum wage increases, without another vote of County voters.

Supervisors are elected county officers, not hourly employees. The Tehama County Charter establishes their compensation as an annual salary, not an hourly wage. The proposed formula uses 2,080 hours to calculate that annual salary, even though Supervisors are not compensated based on hours worked.

Base salary is only one component of compensation. County Supervisors are eligible for additional compensation and benefits, including vehicle and cell phone allowances, County-paid medical, dental, vision and life insurance, the County's share of PERS retirement and deferred compensation contributions, committee-service compensation, and other benefits authorized by law. Voters should consider total compensation when evaluating this increase.

Board members have publicly stated that the measure is intended to address compensation for future Boards. If that is the intent, the amendment could have been written to apply to newly elected or appointed members of the Board, rather than establishing the new compensation formula for current and future officeholders.

Voters deserve clear information before voting. Review the proposed Charter Amendment, current compensation information, and supporting public records at <https://bit.ly/NoOnE>.

s/ Robert Burroughs

Robert Burroughs
Tehama County Supervisor, District 1
Signing in his individual capacity

s/ Fred Ehrensvar

Fred Ehrensvar
Property Manager