

RESOLUTION NO. 2023-18

ESTABLISHING THE TERMS AND CONDITIONS OF EMPLOYMENT FOR UNREPRESENTED LAW ENFORCEMENT MANAGEMENT EMPLOYEES

NOW, BE IT RESOLVED that the Board of Supervisors of the County of Tehama, State of California, does hereby establish the wages, hours and other terms and conditions of employment for the Unrepresented Law Enforcement Management employees to be the same as described in the Memorandum of Understanding between the County of Tehama and the Tehama County Law Enforcement Management Employees Association, effective January 1, 2019 or any successor agreement.

BE IT FURTHER RESOLVED that the Unrepresented Law Enforcement Management position shall be exempt from overtime compensation and exempt from the provisions of 12.2 through 12.6 of the above-referenced Memorandum of Understanding and any successor provisions.

BE IT FURTHER RESOLVED that the person holding an Unrepresented Law Enforcement Management position will serve at the will and pleasure of the Sheriff, and, in addition to the exemptions set forth in the preceding paragraph, shall be exempt from the following articles of the above referenced Memorandum of Understanding and any successor provisions: Grievance Procedure and Employee Discipline.

BE IT FURTHER RESOLVED that in the event that the person holding an Unrepresented Law Enforcement Management position is entitled to an administrative appeal under the Peace Officer's Bill of Rights (Gov. Code §§ 3300 et seq.), such appeal shall be heard by the Tehama County Chief Administrator or his/her designee. Provided, however, that the Sheriff shall retain final decision-making authority in all such matters. Nothing herein shall be construed to create a propter interest in the job of Undersheriff.

BE IT FURTHER RESOLVED that the salary range for the Unrepresented Law Enforcement Management position of Undersheriff shall be salary range 69 of the Tehama County Law Enforcement Management Employees' Association Memorandum of Understanding, effective, March 26, 2023.

Position

Undersheriff

Range

LEMA 69

The foregoing resolution was offered on a motion by Supervisor Hansen, seconded by Supervisor Nolen and adopted by the following vote of the Board:

AYES: Moule, Hansen, Leach, Nolen, Carlson

NOES:0

ABSENT OR NOT VOTING: 0

[illegible]

STATE OF CALIFORNIA)

) SS

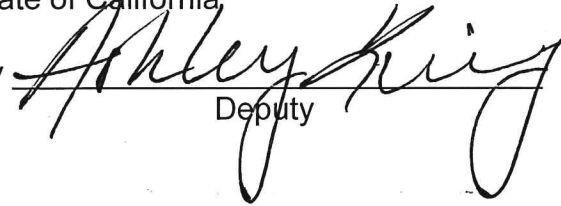
COUNTY OF TEHAMA)

I, Jennifer Vise, County Clerk and ex-officio Clerk of the Board of Supervisors of the County of Tehama, State of California, hereby certify the above and foregoing to be a full, true and correct copy of a Resolution and Order adopted by the Board of Supervisors on the 21st day of March, 2023.

Dated this 27th day of March, 2023.

Jennifer Vise, County Clerk and ex-officio Clerk
of the Board of Supervisors, County of Tehama,
State of California,

By


Deputy

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