

Gabriel Hydrick
Chief Administrator

Coral Ferrin
Personnel Director



TEHAMA COUNTY

Personnel &
Risk Management
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Phone: (530) 527-4183

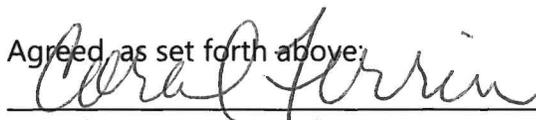
Side Letter of Agreement Between the County of Tehama and the Tehama County Deputy Sheriff's Association

The parties have met and conferred regarding adding the proposed language to Article 18.6 and an agreement has been reached. The language has been modified to include subsection h, .

11.6 Special Pays

h. **Officer-in-Charge Pay:** An Officer-in-Charge (OIC) is defined as a Deputy Sheriff on patrol or a Correctional Deputy assigned to work in the jail, who is tasked with leading and giving direction to other deputies during a shift when a Sergeant, who would normally perform these leadership duties, is temporarily absent. Those deputies eligible for OIC pay will receive an additional five percent (5%) above their current base wage (hourly rate) while working in such capacity on an hour-for-hour basis.

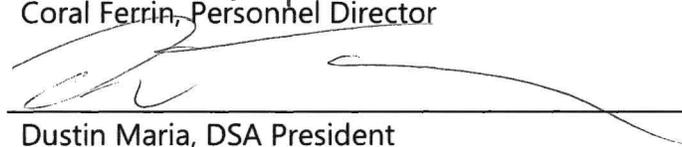
Agreed, as set forth above:



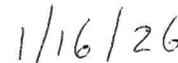
Coral Ferrin, Personnel Director



Date



Dustin Maria, DSA President



Date

E-Contract Review
Approval as to Form

Department Name: Personnel

Vendor Name: Deputy Sheriff Association

Contract Description: For the purpose of Side Letter to MOU

APPROVED AS TO FORM:



Date: 11/04/2025

Office of the Tehama County Counsel
Margaret Long, County Counsel