

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
ACCOUNT CLERK I	JC	HRLY	11	16.82	17.67	18.55	19.48	20.45	1,345.60	1,413.60	1,484.00	1,558.40	1,636.00
ACCOUNT CLERK I (Merit Systems)	JC	HRLY	11	16.82	17.67	18.55	19.48	20.45	1,345.60	1,413.60	1,484.00	1,558.40	1,636.00
ACCOUNT CLERK II	JC	HRLY	15	18.57	19.50	20.47	21.50	22.57	1,485.60	1,560.00	1,637.60	1,720.00	1,805.60
ACCOUNT CLERK II (Merit Systems)	JC	HRLY	15	18.57	19.50	20.47	21.50	22.57	1,485.60	1,560.00	1,637.60	1,720.00	1,805.60
ACCOUNT CLERK III (Merit Systems)	JC	HRLY	19	20.50	21.52	22.60	23.73	24.92	1,640.00	1,721.60	1,808.00	1,898.40	1,993.60
ACCOUNT CLERK SUPERVISOR	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
ACCOUNT CLERK SUPERVISOR I (Merit Systems)	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
ACCOUNTANT I	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
ACCOUNTANT II	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
ACCOUNTING APPRENTICE	UnrepJC	HRLY	13	17.68	18.56	19.49	20.46	21.49	1,414.40	1,484.80	1,559.20	1,636.80	1,719.20
ACCOUNTING SPECIALIST	JC	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
ACCOUNTING TECHNICIAN I	JC	HRLY	18	20.00	21.00	22.05	23.15	24.31	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
ACCOUNTING TECHNICIAN II	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
ACCOUNTING TECHNICIAN III	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
ADMINISTRATIVE ANALYST	TCMEA	SLRY	40	34.43	36.15	37.96	39.86	41.85	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
ADMINISTRATIVE ASSISTANT	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
ADMINISTRATIVE ASSISTANT CONFIDENTIAL	TCMEA	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
ADMINISTRATIVE FISCAL MANAGER	TCMEA	SLRY	49	43.00	45.15	47.40	49.77	52.26	3,440.00	3,612.00	3,792.00	3,981.60	4,180.80
ADMINISTRATIVE SECRETARY I	JC	HRLY	18	20.00	21.00	22.05	23.15	24.31	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
ADMINISTRATIVE SECRETARY I CONFIDENTIAL	TCMEA	HRLY	18	20.00	21.00	22.05	23.15	24.31	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
ADMINISTRATIVE SECRETARY II	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
ADMINISTRATIVE SECRETARY II CONFIDENTIAL	TCMEA	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
ADMINISTRATIVE SECRETARY III	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
ADMINISTRATIVE SECRETARY III	DSA	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
ADMINISTRATIVE SECRETARY III CONFIDENTIAL	TCMEA	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
ADMINISTRATIVE SERVICES DIRECTOR	UnrepMEA	SLRY	63	60.75	63.79	66.98	70.33	73.85	4,860.00	5,103.20	5,358.40	5,626.40	5,908.00
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST I	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST II	JC	HRLY	30	26.90	28.24	29.65	31.14	32.69	2,152.00	2,259.20	2,372.00	2,491.20	2,615.20
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST III	JC	HRLY	34	29.69	31.17	32.73	34.37	36.09	2,375.20	2,493.60	2,618.40	2,749.60	2,887.20
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST IV	JC	HRLY	38	32.77	34.41	36.13	37.94	39.83	2,621.60	2,752.80	2,890.40	3,035.20	3,186.40
AGRICULTURAL WEIGHTS & MEASURES AIDE	JC	HRLY	18	20.00	21.00	22.05	23.15	24.31	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
AIR POLLUTION ADMINISTRATIVE SPECIALIST	JC	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
AIR POLLUTION CONTROL AIDE	JC	HRLY	24	23.19	24.35	25.57	26.85	28.19	1,855.20	1,948.00	2,045.60	2,148.00	2,255.20
AIR POLLUTION CONTROL SPECIALIST I	JC	HRLY	32	28.26	29.67	31.15	32.71	34.35	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00
AIR POLLUTION CONTROL SPECIALIST II	JC	HRLY	36	31.19	32.75	34.39	36.11	37.91	2,495.20	2,620.00	2,751.20	2,888.80	3,032.80
AIR POLLUTION CONTROL SPECIALIST III	JC	HRLY	40	34.43	36.15	37.96	39.86	41.85	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
ANIMAL CARE ATTENDANT	JC	HRLY	10	16.41	17.23	18.10	19.00	19.95	1,312.80	1,378.40	1,448.00	1,520.00	1,596.00
ANIMAL CARE CENTER MANAGER	TCMEA	SLRY	40	34.43	36.15	37.96	39.86	41.85	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
ANIMAL CARE SPECIALIST	JC	HRLY	14	18.12	19.02	19.97	20.97	22.02	1,449.60	1,521.60	1,597.60	1,677.60	1,761.60
ANIMAL REGULATION OFFICER	DSA	HRLY	19	20.50	21.52	22.60	23.73	24.92	1,640.00	1,721.60	1,808.00	1,898.40	1,993.60
ANIMAL SERVICES COORDINATOR	JC	HRLY	20	21.01	22.06	23.16	24.32	25.54	1,680.80	1,764.80	1,852.80	1,945.60	2,043.20
ANIMAL SERVICES OFFICE ASSISTANT	JC	HRLY	12	17.24	18.11	19.01	19.96	20.96	1,379.20	1,448.80	1,520.80	1,596.80	1,676.80
APPRAISER I	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
APPRAISER II	JC	HRLY	30	26.90	28.24	29.65	31.14	32.69	2,152.00	2,259.20	2,372.00	2,491.20	2,615.20
ASSESSMENT CLERK I	JC	HRLY	12	17.24	18.11	19.01	19.96	20.96	1,379.20	1,448.80	1,520.80	1,596.80	1,676.80
ASSESSMENT CLERK II	JC	HRLY	16	19.03	19.99	20.99	22.04	23.14	1,522.40	1,599.20	1,679.20	1,763.20	1,851.20
ASSESSMENT CLERK III	JC	HRLY	20	21.01	22.06	23.16	24.32	25.54	1,680.80	1,764.80	1,852.80	1,945.60	2,043.20
ASSESSMENT ROLL MANAGER	TCMEA	SLRY	36	31.19	32.75	34.39	36.11	37.91	2,495.20	2,620.00	2,751.20	2,888.80	3,032.80
ASSISTANT AGRICULTURAL COMMISSIONER/SEALER OF W&Ms	TCMEA	SLRY	56	51.11	53.67	56.35	59.17	62.12	4,088.80	4,293.60	4,508.00	4,733.60	4,969.60
ASSISTANT ASSESSOR	TCMEA	SLRY	56	51.11	53.67	56.35	59.17	62.12	4,088.80	4,293.60	4,508.00	4,733.60	4,969.60
ASSISTANT AUDITOR-CONTROLLER	TCMEA	SLRY	57	52.39	55.01	57.76	60.65	63.68	4,191.20	4,400.80	4,620.80	4,852.00	5,094.40
ASSISTANT CLERK & RECORDER	TCMEA	SLRY	55	49.86	52.36	54.97	57.72	60.61	3,988.80	4,188.80	4,397.60	4,617.60	4,848.80
ASSISTANT COUNTY COUNSEL	UnrepMEA	SLRY	70	72.22	75.83	79.62	83.60	87.78	5,777.60	6,066.40	6,369.60	6,688.00	7,022.40
ASSISTANT DIRECTOR PUBLIC WORKS	TCMEA	SLRY	62	59.27	62.24	65.35	68.61	72.05	4,741.60	4,979.20	5,228.00	5,488.80	5,764.00
ASSISTANT DISTRICT ATTORNEY	TCMEA	SLRY	70	72.22	75.83	79.62	83.60	87.78	5,777.60	6,066.40	6,369.60	6,688.00	7,022.40
ASSISTANT ENGINEER	JC	HRLY	42	36.17	37.98	39.88	41.87	43.97	2,893.60	3,038.40	3,190.40	3,349.60	3,517.60
ASSISTANT FLEET OPERATIONS MANAGER	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
ASSISTANT TREASURER/TAX COLLECTOR	TCMEA	SLRY	57	52.39	55.01	57.76	60.65	63.68	4,191.20	4,400.80	4,620.80	4,852.00	5,094.40
ASSOCIATE ENGINEER	JC	HRLY	46	39.93	41.92	44.02	46.22	48.53	3,194.40	3,353.60	3,521.60	3,697.60	3,882.40
ASSOCIATE TRANSPORTATION PLANNER	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
AUDITOR APPRAISER I	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
AUDITOR APPRAISER II	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
AUDITOR-ACCOUNTANT ANALYST	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
BEHAVIORIAL HEALTH CLINICIAN I	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
BEHAVIORIAL HEALTH CLINICIAN II	JC	HRLY	43	37.08	38.93	40.88	42.92	45.07	2,966.40	3,114.40	3,270.40	3,433.60	3,605.60
BEHAVIORIAL HEALTH CLINICIAN III	JC	HRLY	47	40.93	42.97	45.12	47.38	49.75	3,274.40	3,437.60	3,609.60	3,790.40	3,980.00
BUILDING INSPECTOR I	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
BUILDING INSPECTOR II	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
BUILDING INSPECTOR III	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
BUSINESS OPERATIONS SUPERVISOR	JC	HRLY	32	28.26	29.67	31.15	32.71	34.35	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00
BUYER I	JC	HRLY	25	23.77	24.96	26.21	27.52	28.90	1,901.60	1,996.80	2,096.80	2,201.60	2,312.00
BUYER II	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
CAA CASE MANAGER	JC	HRLY	25	23.77	24.96	26.21	27.52	28.90	1,901.60	1,996.80	2,096.80	2,201.60	2,312.00
CAMP TEHAMA CARETAKER (April through October)	UnrepMisc	HRLY	NA	NA	NA	NA	NA	NA	1,154/Mo	1,154/Mo	1,154/Mo	1,154/Mo	1,154/Mo
CAMP TEHAMA CARETAKER (November through March)	UnrepMisc	HRLY	NA	NA	NA	NA	NA	NA	200/Mo	200/Mo	200/Mo	200/Mo	200/Mo
CAPTAIN	LEMA	SLRY	61	56.98	59.83	62.82	65.97	69.26	4,558.40	4,786.40	5,025.60	5,277.60	5,540.80
CASE RESOURCE SPECIALIST I	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40

Revised: 12/10/25
Effective: 12/9/25

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
CASE RESOURCE SPECIALIST II	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
CASE RESOURCE SUPERVISOR	JC	HRLY	34	29.69	31.17	32.73	34.37	36.09	2,375.20	2,493.60	2,618.40	2,749.60	2,887.20
CHIEF BUILDING INSPECTOR	TCMEA	HRLY	44	38.00	39.90	41.90	43.99	46.19	3,040.00	3,192.00	3,352.00	3,519.20	3,695.20
CHIEF DEPUTY COUNTY COUNSEL	UnrepMEA	SLRY	62	59.27	62.24	65.35	68.61	72.05	4,741.60	4,979.20	5,228.00	5,488.80	5,764.00
CHIEF DEPUTY DIRECTOR OF SOCIAL SERVICES	TCMEA	SLRY	60	56.42	59.24	62.20	65.31	68.57	4,513.60	4,739.20	4,976.00	5,224.80	5,485.60
CHIEF DEPUTY PUBLIC GUARDIAN / PUBLIC ADMINISTRATOR	TCMEA	SLRY	42	36.17	37.98	39.88	41.87	43.97	2,893.60	3,038.40	3,190.40	3,349.60	3,517.60
CHIEF INVESTIGATOR	LEMA	SLRY	59	54.24	56.95	59.80	62.79	65.93	4,339.20	4,556.00	4,784.00	5,023.20	5,274.40
CHILD SUPPORT ATTORNEY I	JC	HRLY	44	38.00	39.90	41.90	43.99	46.19	3,040.00	3,192.00	3,352.00	3,519.20	3,695.20
CHILD SUPPORT ATTORNEY II	JC	HRLY	48	41.95	44.05	46.25	48.56	50.99	3,356.00	3,524.00	3,700.00	3,884.80	4,079.20
CHILD SUPPORT ATTORNEY III	JC	HRLY	52	46.30	48.62	51.05	53.60	56.28	3,704.00	3,889.60	4,084.00	4,288.00	4,502.40
CHILD SUPPORT ATTORNEY IV	JC	HRLY	56	51.11	53.67	56.35	59.17	62.12	4,088.80	4,293.60	4,508.00	4,733.60	4,969.60
CHILD SUPPORT PROGRAM MANAGER (Merit Systems)	TCMEA	SLRY	45	38.95	40.90	42.95	45.09	47.35	3,116.00	3,272.00	3,436.00	3,607.20	3,788.00
CHILD SUPPORT SPECIALIST I	JC	HRLY	18	20.00	21.00	22.05	23.15	24.31	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
CHILD SUPPORT SPECIALIST II	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
CHILD SUPPORT SPECIALIST III	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
CHILD SUPPORT SPECIALIST IV	JC	HRLY	30	26.90	28.24	29.65	31.14	32.69	2,152.00	2,259.20	2,372.00	2,491.20	2,615.20
CHILD SUPPORT SUPERVISOR	JC	HRLY	34	29.69	31.17	32.73	34.37	36.09	2,375.20	2,493.60	2,618.40	2,749.60	2,887.20
CIVIL ENGINEER	JC	HRLY	48	41.95	44.05	46.25	48.56	50.99	3,356.00	3,524.00	3,700.00	3,884.80	4,079.20
CLINIC DIRECTOR	TCMEA	SLRY	58	53.70	56.38	59.20	62.16	65.27	4,296.00	4,510.40	4,736.00	4,972.80	5,221.60
CODE COMPLIANCE COORDINATOR	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
CODE ENFORCEMENT OFFICER I	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
CODE ENFORCEMENT OFFICER II	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
COMMUNICATIONS DISPATCHER	DSA	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
COMMUNITY ACTION AGENCY/PUBLIC AUTHORITY PROGRAM MANAGER	TCMEA	SLRY	51	45.17	47.43	49.80	52.29	54.91	3,613.60	3,794.40	3,984.00	4,183.20	4,392.80
COMMUNITY HEALTH EDUCATION SUPERVISOR	JC	HRLY	38	32.77	34.41	36.13	37.94	39.83	2,621.60	2,752.80	2,890.40	3,035.20	3,186.40
COMMUNITY SERVICES AIDE I	JC	HRLY	13	17.68	18.56	19.49	20.46	21.49	1,414.40	1,484.80	1,559.20	1,636.80	1,719.20
COMMUNITY SERVICES AIDE II	JC	HRLY	17	19.51	20.49	21.51	22.59	23.72	1,560.80	1,639.20	1,720.80	1,807.20	1,897.60
COMMUNITY SERVICES FAMILY PARTNER	JC	HRLY	16	19.03	19.99	20.99	22.04	23.14	1,522.40	1,599.20	1,679.20	1,763.20	1,851.20
COMMUNITY SERVICES SUPERVISOR	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
COMPLIANCE OFFICER	TCMEA	SLRY	51	45.17	47.43	49.80	52.29	54.91	3,613.60	3,794.40	3,984.00	4,183.20	4,392.80
CONSUMER SUPPORT WORKER	JC	HRLY	14	18.12	19.02	19.97	20.97	22.02	1,449.60	1,521.60	1,597.60	1,677.60	1,761.60
COOK	JC	HRLY	11	16.82	17.67	18.55	19.48	20.45	1,345.60	1,413.60	1,484.00	1,558.40	1,636.00
CORRECTIONAL DEPUTY	DSA(S)	HRLY	32	28.26	29.67	31.15	32.71	34.35	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00
CORRECTIONAL DEPUTY I	DSA(S)	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
CORRECTIONAL LIEUTENANT	LEMA	SLRY	54	47.94	50.34	52.85	55.49	58.27	3,835.20	4,027.20	4,228.00	4,439.20	4,661.60
CORRECTIONAL SERGEANT	DSA(S)	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
CORRECTIONS COUNSELOR	POA	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
COUNTY COUNSEL LAW CLERK I	TCMEA	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
COUNTY COUNSEL LAW CLERK II	TCMEA	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
COUNTY SURVEYOR	TCMEA	SLRY	56	51.11	53.67	56.35	59.17	62.12	4,088.80	4,293.60	4,508.00	4,733.60	4,969.60
CUSTODIAN	JC	HRLY	12	17.24	18.11	19.01	19.96	20.96	1,379.20	1,448.80	1,520.80	1,596.80	1,678.80
DEPUTY AGRICULTURAL COMMISSIONER/SEALER OF WGHTS & MSRS	JC	HRLY	46	39.93	41.92	44.02	46.22	48.53	3,194.40	3,353.60	3,521.60	3,697.60	3,882.40
DEPUTY CHIEF PROBATION OFFICER	LEMA	SLRY	55	49.14	51.59	54.17	56.88	59.73	3,931.20	4,127.20	4,333.60	4,550.40	4,778.40
DEPUTY CONSERVATOR/PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
DEPUTY CORONER I	DSA	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
DEPUTY CORONER II	DSA	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
DEPUTY COUNTY CLERK I	JC	HRLY	15	18.57	19.50	20.47	21.50	22.57	1,485.60	1,560.00	1,637.60	1,720.00	1,805.60
DEPUTY COUNTY CLERK II	JC	HRLY	19	20.50	21.52	22.60	23.73	24.92	1,640.00	1,721.60	1,808.00	1,898.40	1,993.60
DEPUTY COUNTY CLERK III	JC	HRLY	23	22.63	23.76	24.95	26.19	27.50	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
DEPUTY COUNTY COUNSEL I	UnrepMEA	SLRY	46	39.93	41.92	44.02	46.22	48.53	3,194.40	3,353.60	3,521.60	3,697.60	3,882.40
DEPUTY COUNTY COUNSEL II	UnrepMEA	SLRY	50	44.07	46.28	48.59	51.02	53.57	3,525.60	3,702.40	3,887.20	4,081.60	4,285.60
DEPUTY COUNTY SURVEYOR I	JC	HRLY	42	36.17	37.98	39.88	41.87	43.97	2,893.60	3,038.40	3,190.40	3,349.60	3,517.60
DEPUTY COUNTY SURVEYOR II	JC	HRLY	46	39.93	41.92	44.02	46.22	48.53	3,194.40	3,353.60	3,521.60	3,697.60	3,882.40
DEPUTY DIRECTOR OF PUBLIC WORKS - TRANSPORTATION	TCMEA	SLRY	56	51.11	53.67	56.35	59.17	62.12	4,088.80	4,293.60	4,508.00	4,733.60	4,969.60
DEPUTY DIRECTOR OF PUBLIC WORKS - WATER RESOURCES	TCMEA	SLRY	56	51.11	53.67	56.35	59.17	62.12	4,088.80	4,293.60	4,508.00	4,733.60	4,969.60
DEPUTY DIRECTOR OF SOCIAL SERVICES, FISCAL	TCMEA	SLRY	54	48.65	51.08	53.63	56.32	59.13	3,892.00	4,086.40	4,290.40	4,505.60	4,730.40
DEPUTY DIRECTOR OF SOCIAL SERVICES, OPERATIONS	TCMEA	SLRY	54	48.65	51.08	53.63	56.32	59.13	3,892.00	4,086.40	4,290.40	4,505.60	4,730.40
DEPUTY DISTRICT ATTORNEY I	JC	HRLY	44	38.00	39.90	41.90	43.99	46.19	3,040.00	3,192.00	3,352.00	3,519.20	3,695.20
DEPUTY DISTRICT ATTORNEY II	JC	HRLY	48	41.95	44.05	46.25	48.56	50.99	3,356.00	3,524.00	3,700.00	3,884.80	4,079.20
DEPUTY DISTRICT ATTORNEY III	JC	HRLY	52	46.30	48.62	51.05	53.60	56.28	3,704.00	3,889.60	4,084.00	4,288.00	4,502.40
DEPUTY DISTRICT ATTORNEY IV	JC	HRLY	56	51.11	53.67	56.35	59.17	62.12	4,088.80	4,293.60	4,508.00	4,733.60	4,969.60
DEPUTY PROBATION OFFICER I	POA	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
DEPUTY PROBATION OFFICER II	POA	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
DEPUTY PROBATION OFFICER III	POA	HRLY	37	31.97	33.57	35.25	37.01	38.86	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80
DEPUTY PROBATION OFFICER IV	POA	HRLY	41	35.29	37.05	38.91	40.85	42.89	2,823.20	2,964.00	3,112.80	3,268.00	3,431.20
DEPUTY SHERIFF	DSA(S)	HRLY	40	34.43	36.15	37.96	39.86	41.85	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
DEPUTY SHERIFF I	DSA(S)	HRLY	36	31.19	32.75	34.39	36.11	37.91	2,495.20	2,620.00	2,751.20	2,888.80	3,032.80
DETECTIVE-INVESTIGATOR	DSA(S)	HRLY	44	38.00	39.90	41.90	43.99	46.19	3,040.00	3,192.00	3,352.00	3,519.20	3,695.20
DIETARY COOK	JC	HRLY	15	18.57	19.50	20.47	21.50	22.57	1,485.60	1,560.00	1,637.60	1,720.00	1,805.60
DIETARY SUPERVISOR	JC	HRLY	24	24.35	25.57	26.85	28.19	29.57	1,855.20	1,948.00	2,045.60	2,148.00	2,256.00
DISTRICT ATTORNEY INVESTIGATOR I	POA	HRLY	41	35.29	37.05	38.91	40.85	42.89	2,823.20	2,964.00	3,112.80	3,268.00	3,431.20
DISTRICT ATTORNEY INVESTIGATOR I - EXTRA HELP	UnrepPOA	HRLY	41	35.29	37.05	38.91	40.85	42.89	2,823.20	2,964.00	3,112.80	3,268.00	3,431.20
DISTRICT ATTORNEY INVESTIGATOR II	POA	HRLY	45	38.95	40.90	42.95	45.09	47.35	3,116.00	3,272.00	3,436.00	3,607.20	3,788.00
DISTRICT ATTORNEY INVESTIGATOR II - EXTRA HELP	UnrepPOA	HRLY	45	38.95	40.90	42.95	45.09	47.35	3,116.00	3,272.00	3,436.00	3,607.20	3,788.00
DISTRICT ATTORNEY INVESTIGATOR III	POA	HRLY	49	43.00	45.15	47.40	49.77	52.26	3,440.00	3,612.00	3,792.00	3,981.60	4,180.80
DISTRICT ATTORNEY INVESTIGATOR LIEUTENANT	LEMA	SLRY	54	47.94	50.34	52.85	55.49	58.27	3,835.20	4,027.20	4,228.00	4,439.20	4,661.60
DRUG/ALCOHOL AIDE	JC	HRLY	16	19.03	19.99	20.99	22.04	23.14	1,522.40	1,599.20	1,679.20	1,763.20	1,851.20

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
DRUG/ALCOHOL COUNSELOR I	JC	HRLY	23	22.63	23.76	24.95	26.19	27.50	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
DRUG/ALCOHOL COUNSELOR II	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
DRUG/ALCOHOL DIRECTOR	TCMEA	SLRY	51	45.17	47.43	49.80	52.29	54.91	3,613.60	3,794.40	3,984.00	4,183.20	4,392.80
DRUG/ALCOHOL SUPERVISOR	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
ELECTION MANAGER	TCMEA	SLRY	36	31.19	32.75	34.39	36.11	37.91	2,495.20	2,620.00	2,751.20	2,888.80	3,032.80
ELECTION WORKER	UnrepMisc	HRLY	NA	16.50	16.50	16.50	16.50	16.50	NA	NA	NA	NA	NA
ELIGIBILITY SPECIALIST I	JC	HRLY	17	19.51	20.49	21.51	22.59	23.72	1,560.80	1,639.20	1,720.80	1,807.20	1,897.60
ELIGIBILITY SPECIALIST II	JC	HRLY	21	21.54	22.61	23.74	24.93	26.18	1,723.20	1,808.80	1,899.20	1,994.40	2,094.40
ELIGIBILITY SPECIALIST III	JC	HRLY	25	23.77	24.96	26.21	27.52	28.90	1,901.60	1,996.80	2,096.80	2,201.60	2,312.00
ELIGIBILITY SPECIALIST TRAINEE	JC	HRLY	14	18.12	19.02	19.97	20.97	22.02	1,449.60	1,521.60	1,597.60	1,677.60	1,761.60
ELIGIBILITY SUPERVISOR	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
EMPLOYMENT AND TRAINING WORKER I	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
EMPLOYMENT AND TRAINING WORKER II	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
EMPLOYMENT AND TRAINING WORKER III	JC	HRLY	30	26.90	28.24	29.65	31.14	32.69	2,152.00	2,259.20	2,372.00	2,491.20	2,615.20
EMPLOYMENT AND TRAINING WORKER SUPERVISOR	JC	HRLY	34	29.69	31.17	32.73	34.37	36.09	2,375.20	2,493.60	2,618.40	2,749.60	2,887.20
ENGINEERING AIDE	JC	HRLY	23	22.63	23.76	24.95	26.19	27.50	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
ENGINEERING TECHNICIAN I	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
ENGINEERING TECHNICIAN II	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
ENGINEERING TECHNICIAN III	JC	HRLY	37	31.97	33.57	35.25	37.01	38.86	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80
ENVIRONMENTAL HEALTH AIDE	JC	HRLY	23	22.63	23.76	24.95	26.19	27.50	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
ENVIRONMENTAL HEALTH SPECIALIST I	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
ENVIRONMENTAL HEALTH SPECIALIST II	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
ENVIRONMENTAL HEALTH SPECIALIST SENIOR	JC	HRLY	42	36.17	37.98	39.88	41.87	43.97	2,893.60	3,038.40	3,190.40	3,349.60	3,517.60
ENVIRONMENTAL PLANNER	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
EPIDEMIOLOGIST	JC	HRLY	44	38.00	39.90	41.90	43.99	46.19	3,040.00	3,192.00	3,352.00	3,519.20	3,695.20
EVIDENCE TECHNICIAN	DSA	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
FACILITIES MAINTENANCE AND IMPROVEMENT DIRECTOR	TCMEA	SLRY	44	38.00	39.90	41.90	43.99	46.19	3,040.00	3,192.00	3,352.00	3,519.20	3,695.20
FACILITIES MAINTENANCE TECHNICIAN I	JC	HRLY	21	21.54	22.61	23.74	24.93	26.18	1,723.20	1,808.80	1,899.20	1,994.40	2,094.40
FACILITIES MAINTENANCE TECHNICIAN II	JC	HRLY	25	23.77	24.96	26.21	27.52	28.90	1,901.60	1,996.80	2,096.80	2,201.60	2,312.00
FACILITIES MAINTENANCE TECHNICIAN III	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
FACILITIES MAINTENANCE TECHNICIAN-HVAC SPECIALIST	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
FACILITIES MANAGER	TCMEA	SLRY	38	32.77	34.41	36.13	37.94	39.83	2,621.60	2,752.80	2,890.40	3,035.20	3,186.40
FAIR HEARING OFFICER	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
FAMILY SUPPORT WORKER	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
FAMILY SUPPORT WORKER SUPERVISOR	JC	HRLY	34	29.69	31.17	32.73	34.37	36.09	2,375.20	2,493.60	2,618.40	2,749.60	2,887.20
FINANCE MANAGER	TCMEA	SLRY	42	36.17	37.98	39.88	41.87	43.97	2,893.60	3,038.40	3,190.40	3,349.60	3,517.60
FIRE SAFETY INSPECTOR	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
FISCAL ANALYST	JC	HRLY	40	34.43	36.15	37.96	39.86	41.85	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
FISCAL/DATA SUPERVISOR	JC	HRLY	40	34.43	36.15	37.96	39.86	41.85	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
FLEET MECHANIC I	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
FLEET MECHANIC II	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
FLEET MECHANIC III	JC	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
FLEET OPERATIONS MANAGER	JC	HRLY	41	35.29	37.05	38.91	40.85	42.89	2,823.20	2,964.00	3,112.80	3,268.00	3,431.20
FOSTER PARENT LIAISON	JC	HRLY	16	19.03	19.99	20.99	22.04	23.14	1,522.40	1,599.20	1,679.20	1,763.20	1,851.20
GEOGRAPHIC INFORMATION SYSTEMS ANALYST	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN I	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN II	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
HAZARDOUS MATERIALS SPECIALIST I	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
HAZARDOUS MATERIALS SPECIALIST II	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
HAZARDOUS MATERIALS SPECIALIST III	JC	HRLY	37	31.97	33.57	35.25	37.01	38.86	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80
HEALTH EDUCATOR I	JC	HRLY	30	26.90	28.24	29.65	31.14	32.69	2,152.00	2,259.20	2,372.00	2,491.20	2,615.20
HEALTH EDUCATOR II	JC	HRLY	34	29.69	31.17	32.73	34.37	36.09	2,375.20	2,493.60	2,618.40	2,749.60	2,887.20
HEALTH SERVICES ANALYST I	JC	HRLY	30	26.90	28.24	29.65	31.14	32.69	2,152.00	2,259.20	2,372.00	2,491.20	2,615.20
HEALTH SERVICES ANALYST II	JC	HRLY	34	29.69	31.17	32.73	34.37	36.09	2,375.20	2,493.60	2,618.40	2,749.60	2,887.20
HEALTH SERVICES ASSISTANT I	JC	HRLY	17	19.51	20.49	21.51	22.59	23.72	1,560.80	1,639.20	1,720.80	1,807.20	1,897.60
HEALTH SERVICES ASSISTANT II	JC	HRLY	21	21.54	22.61	23.74	24.93	26.18	1,723.20	1,808.80	1,899.20	1,994.40	2,094.40
HEALTH SERVICES PROGRAM MANAGER	TCMEA	SLRY	51	45.17	47.43	49.80	52.29	54.91	3,613.60	3,794.40	3,984.00	4,183.20	4,392.80
IEVS COORDINATOR	JC	HRLY	19	20.50	21.52	22.60	23.73	24.92	1,640.00	1,721.60	1,808.00	1,898.40	1,993.60
INFORMATION SYSTEMS ANALYST I	JC	HRLY	37	31.97	33.57	35.25	37.01	38.86	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80
INFORMATION SYSTEMS ANALYST II	JC	HRLY	41	35.29	37.05	38.91	40.85	42.89	2,823.20	2,964.00	3,112.80	3,268.00	3,431.20
INFORMATION SYSTEMS MANAGER	TCMEA	SLRY	55	49.86	52.36	54.97	57.72	60.61	3,988.80	4,188.80	4,397.60	4,617.60	4,848.80
INFORMATION SYSTEMS SPECIALIST I	JC	HRLY	37	31.97	33.57	35.25	37.01	38.86	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80
INFORMATION SYSTEMS SPECIALIST II	JC	HRLY	41	35.29	37.05	38.91	40.85	42.89	2,823.20	2,964.00	3,112.80	3,268.00	3,431.20
INFORMATION SYSTEMS SUPERVISOR	JC	HRLY	48	41.95	44.05	46.25	48.56	50.99	3,356.00	3,524.00	3,700.00	3,884.80	4,079.20
INFORMATION SYSTEMS SUPERVISOR (DSS)	JC	HRLY	48	41.95	44.05	46.25	48.56	50.99	3,356.00	3,524.00	3,700.00	3,884.80	4,079.20
INFORMATION SYSTEMS TECHNICIAN	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
INFORMATION SYSTEMS TECHNICIAN (Merit Systems)	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
INFRASTRUCTURE MANAGER	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
INSTITUTIONAL FARMING & MAINTENANCE TECHNICIAN	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
INSTITUTIONAL LICENSED CRISIS HEALTH WORKER I	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
INSTITUTIONAL LICENSED CRISIS HEALTH WORKER II	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN I	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN II	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
INSTITUTIONAL LICENSED VOCATIONAL NURSE I	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
INSTITUTIONAL LICENSED VOCATIONAL NURSE II	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
INSTITUTIONAL REGISTERED NURSE I	JC	HRLY	45	38.95	40.90	42.95	45.09	47.35	3,116.00	3,272.00	3,436.00	3,607.20	3,788.00
INSTITUTIONAL REGISTERED NURSE II	JC	HRLY	49	43.00	45.15	47.40	49.77	52.26	3,440.00	3,612.00	3,792.00	3,981.60	4,180.80

Revised: 12/10/25
Effective: 12/9/25

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
INSTITUTIONAL/CRISIS REGISTERED NURSE I	JC	HRLY	45	38.95	40.90	42.95	45.09	47.35	3,116.00	3,272.00	3,436.00	3,607.20	3,788.00
INSTITUTIONAL/CRISIS REGISTERED NURSE II	JC	HRLY	49	43.00	45.15	47.40	49.77	52.26	3,440.00	3,612.00	3,792.00	3,981.60	4,180.80
INVESTIGATIVE ANALYST	UnrepMEA	HRLY	40	34.43	36.15	37.96	39.86	41.85	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
JUVENILE DETENTION OFFICER I	POA	HRLY	24	23.19	24.35	25.57	26.85	28.19	1,855.20	1,948.00	2,045.60	2,148.00	2,255.20
JUVENILE DETENTION OFFICER II	POA	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
JUVENILE DETENTION SUPERINTENDENT	LEMA	SLRY	50	43.43	45.60	47.88	50.28	52.79	3,474.40	3,648.00	3,830.40	4,022.40	4,223.20
LAW CLERK I	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
LAW CLERK I - EXTRA HELP	UnrepMisc	HRLY	NA	16.50	16.50	16.50	16.50	16.50	NA	NA	NA	NA	NA
LAW CLERK II	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
LAW CLERK II - EXTRA HELP	UnrepMisc	HRLY	NA	16.50	16.50	16.50	16.50	16.50	NA	NA	NA	NA	NA
LAW LIBRARY CLERK	JC	HRLY	14	18.12	19.02	19.97	20.97	22.02	1,449.60	1,521.60	1,597.60	1,677.60	1,761.60
LEAD COMMUNITY SERVICES AIDE	JC	HRLY	21	21.54	22.61	23.74	24.93	26.18	1,723.20	1,808.80	1,899.20	1,994.40	2,094.40
LEAD CUSTODIAN	JC	HRLY	16	19.03	19.99	20.99	22.04	23.14	1,522.40	1,599.20	1,679.20	1,763.20	1,851.20
LEAD PUBLIC WORKS MAINTENANCE WORKER	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
LEGAL CLERK I (Merit Systems)	JC	HRLY	18	20.00	21.00	22.05	23.15	24.31	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
LEGAL CLERK II (Merit Systems)	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
LEGAL SECRETARY I	JC	HRLY	18	20.00	21.00	22.05	23.15	24.31	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
LEGAL SECRETARY I (Merit Systems)	JC	HRLY	18	20.00	21.00	22.05	23.15	24.31	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
LEGAL SECRETARY I CONFIDENTIAL	TCMEA	HRLY	18	20.00	21.00	22.05	23.15	24.31	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
LEGAL SECRETARY II	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
LEGAL SECRETARY II (Merit Systems)	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
LEGAL SECRETARY II CONFIDENTIAL	TCMEA	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
LEGAL SECRETARY III	JC	HRLY	24	23.19	24.35	25.57	26.85	28.19	1,855.20	1,948.00	2,045.60	2,148.00	2,255.20
LEGAL SECRETARY SUPERVISOR	JC	HRLY	30	26.90	28.24	29.65	31.14	32.69	2,152.00	2,259.20	2,372.00	2,491.20	2,615.20
LEGAL SECRETARY SUPERVISOR - PROBATION	JC	HRLY	30	26.90	28.24	29.65	31.14	32.69	2,152.00	2,259.20	2,372.00	2,491.20	2,615.20
LIBRARIAN I	JC	HRLY	24	23.19	24.35	25.57	26.85	28.19	1,855.20	1,948.00	2,045.60	2,148.00	2,255.20
LIBRARIAN II	JC	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
LIBRARY ASSISTANT I	JC	HRLY	10	16.41	17.23	18.10	19.00	19.95	1,312.80	1,378.40	1,448.00	1,520.00	1,596.00
LIBRARY ASSISTANT II	JC	HRLY	14	18.12	19.02	19.97	20.97	22.02	1,449.60	1,521.60	1,597.60	1,677.60	1,761.60
LIBRARY CLERK I	JC	HRLY	8	15.62	16.40	17.22	18.09	18.99	1,249.60	1,312.00	1,377.60	1,447.20	1,519.20
LIBRARY CLERK II	JC	HRLY	12	17.24	18.11	19.01	19.96	20.96	1,379.20	1,448.80	1,520.80	1,596.80	1,676.80
LIBRARY MANAGER	TCMEA	HRLY	50	44.07	46.28	48.59	51.02	53.57	3,525.60	3,702.40	3,887.20	4,081.60	4,285.60
LICENSED CLINICAL NURSE SUPERVISOR	JC	HRLY	55	49.86	52.36	54.97	57.72	60.61	3,988.80	4,188.80	4,397.60	4,617.60	4,848.80
LICENSED CLINICAL SUPERVISOR	JC	HRLY	51	45.17	47.43	49.80	52.29	54.91	3,613.60	3,794.40	3,984.00	4,183.20	4,392.80
LICENSED PSYCHIATRIC TECHNICIAN I	JC	HRLY	24	23.19	24.35	25.57	26.85	28.19	1,855.20	1,948.00	2,045.60	2,148.00	2,255.20
LICENSED PSYCHIATRIC TECHNICIAN II	JC	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
LICENSED VOCATIONAL NURSE I	JC	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
LICENSED VOCATIONAL NURSE II	JC	HRLY	32	28.26	29.67	31.15	32.71	34.35	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00
LIEUTENANT	LEMA	SLRY	54	47.94	50.34	52.85	55.49	58.27	3,835.20	4,027.20	4,228.00	4,439.20	4,661.60
LITERACY CLERK	JC	HRLY	12	17.24	18.11	19.01	19.96	20.96	1,379.20	1,448.80	1,520.80	1,596.80	1,676.80
MAJOR CRIMES ANALYST	DSA	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
MEDICAL ASSISTANT I	JC	HRLY	9	16.01	16.81	17.65	18.54	19.46	1,280.80	1,344.80	1,412.00	1,483.20	1,556.80
MEDICAL ASSISTANT II	JC	HRLY	12	17.24	18.11	19.01	19.96	20.96	1,379.20	1,448.80	1,520.80	1,596.80	1,676.80
MEDICAL RECORDS SUPERVISOR	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
MENTAL HEALTH ASSISTANT DIRECTOR	TCMEA	SLRY	58	53.70	56.38	59.20	62.16	65.27	4,296.00	4,510.40	4,736.00	4,972.80	5,221.60
MENTAL HEALTH DIRECTOR	TCMEA	SLRY	64	62.27	65.39	68.66	72.09	75.69	4,981.60	5,231.20	5,492.80	5,767.20	6,055.20
MENTAL HEALTH SERVICES ACT COORDINATOR	JC	HRLY	40	34.43	36.15	37.96	39.86	41.85	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
NUTRITION ASSISTANT I	JC	HRLY	15	18.57	19.50	20.47	21.50	22.57	1,485.60	1,560.00	1,637.60	1,720.00	1,805.60
NUTRITION ASSISTANT II	JC	HRLY	19	20.50	21.52	22.60	23.73	24.92	1,640.00	1,721.60	1,808.00	1,898.40	1,993.60
NUTRITION ASSISTANT III	JC	HRLY	23	22.63	23.76	24.95	26.19	27.50	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
NUTRITIONAL PROGRAMS SUPERVISOR	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
OFFICE ASSISTANT I	JC	HRLY	8	15.62	16.40	17.22	18.09	18.99	1,249.60	1,312.00	1,377.60	1,447.20	1,519.20
OFFICE ASSISTANT II	JC	HRLY	12	17.24	18.11	19.01	19.96	20.96	1,379.20	1,448.80	1,520.80	1,596.80	1,676.80
OFFICE ASSISTANT III	JC	HRLY	14	18.12	19.02	19.97	20.97	22.02	1,449.60	1,521.60	1,597.60	1,677.60	1,761.60
OFFICE ASSISTANT SUPERVISOR	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
OFFICE ASSISTANT SUPERVISOR I (Merit Systems)	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
OFFICE ASSISTANT SUPERVISOR II (Merit Systems)	JC	HRLY	24	23.19	24.35	25.57	26.85	28.19	1,855.20	1,948.00	2,045.60	2,148.00	2,255.20
OFFICE MAINTENANCE WORKER	JC	HRLY	15	18.57	19.50	20.47	21.50	22.57	1,485.60	1,560.00	1,637.60	1,720.00	1,805.60
OFFICE MAINTENANCE WORKER (Merit Systems)	JC	HRLY	15	18.57	19.50	20.47	21.50	22.57	1,485.60	1,560.00	1,637.60	1,720.00	1,805.60
OFFICE MANAGER I	TCMEA	SLRY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
OFFICE MANAGER II	TCMEA	SLRY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
OFFICE MANAGER III	TCMEA	SLRY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
OPERATIONS SUPERINTENDENT	TCMEA	SLRY	45	38.95	40.90	42.95	45.09	47.35	3,116.00	3,272.00	3,436.00	3,607.20	3,788.00
ORGANIC MATERIALS PROGRAM COORDINATOR	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
PARALEGAL I	TCMEA	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
PARALEGAL II	TCMEA	HRLY	32	28.26	29.67	31.15	32.71	34.35	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00
PATIENT NAVIGATOR I	JC	HRLY	23	22.63	23.76	24.95	26.19	27.50	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
PATIENT NAVIGATOR II	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
PAYROLL COORDINATOR I	JC	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
PAYROLL COORDINATOR II	JC	HRLY	32	28.26	29.67	31.15	32.71	34.35	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00
PAYROLL TECHNICIAN	JC	HRLY	24	23.19	24.35	25.57	26.85	28.19	1,855.20	1,948.00	2,045.60	2,148.00	2,255.20
PERMIT TECHNICIAN I	JC	HRLY	23	22.63	23.76	24.95	26.19	27.50	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
PERMIT TECHNICIAN II	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
PERSONNEL ADMINISTRATOR	UnrepMEA	SLRY	56	51.11	53.67	56.35	59.17	62.12	4,088.80	4,293.60	4,508.00	4,733.60	4,969.60
PERSONNEL ANALYST I	TCMEA	HRLY	36	31.19	32.75	34.39	36.11	37.91	2,495.20	2,620.00	2,751.20	2,888.80	3,032.80
PERSONNEL ANALYST II	TCMEA	HRLY	40	34.43	36.15	37.96	39.86	41.85	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
PERSONNEL TECHNICIAN	TCMEA	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60

Revised: 12/10/25
Effective: 12/9/25

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
PLANNER I	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
PLANNER II	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
PLANNER III	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
PLANNER IV	JC	HRLY	43	37.08	38.93	40.88	42.92	45.07	2,966.40	3,114.40	3,270.40	3,433.60	3,605.60
PLANNING TECHNICIAN I	JC	HRLY	23	22.63	23.76	24.95	26.19	27.50	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
PLANNING TECHNICIAN II	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
PRINCIPAL APPRAISER	JC	HRLY	41	35.29	37.05	38.91	40.85	42.89	2,823.20	2,964.00	3,112.80	3,268.00	3,431.20
PROBATION AIDE	JC	HRLY	19	20.50	21.52	22.60	23.73	24.92	1,640.00	1,721.60	1,808.00	1,898.40	1,993.60
PROBATION PROGRAM ANALYST	TCMEA	SLRY	40	34.43	36.15	37.96	39.86	41.85	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
PROGRAM MANAGER	TCMEA	SLRY	51	45.17	47.43	49.80	52.29	54.91	3,613.60	3,794.40	3,984.00	4,183.20	4,392.80
PROPERTY TAX ACCOUNTANT I	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
PROPERTY TAX ACCOUNTANT II	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
PSYCHIATRIC AIDE I	JC	HRLY	7	15.24	16.00	16.80	17.64	18.53	1,219.20	1,280.00	1,344.00	1,411.20	1,482.40
PSYCHIATRIC AIDE II	JC	HRLY	11	16.82	17.67	18.55	19.48	20.45	1,345.60	1,413.60	1,484.00	1,558.40	1,636.00
PUBLIC AUTHORITY OFFICE ASSISTANT I	UnrepJC	HRLY	8	15.62	16.40	17.22	18.09	18.99	1,249.60	1,312.00	1,377.60	1,447.20	1,519.20
PUBLIC AUTHORITY OFFICE ASSISTANT II	UnrepJC	HRLY	12	17.24	18.11	19.01	19.96	20.96	1,379.20	1,448.80	1,520.80	1,596.80	1,676.80
PUBLIC AUTHORITY PROGRAM SPECIALIST	UnrepJC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
PUBLIC AUTHORITY SUPERVISOR	UnrepJC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR SUPPORT SPEC	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
PUBLIC HEALTH DIRECTOR	TCMEA	SLRY	64	62.27	65.39	68.66	72.09	75.69	4,981.60	5,231.20	5,492.80	5,767.20	6,055.20
PUBLIC HEALTH NURSE I	JC	HRLY	44	38.00	39.90	41.90	43.99	46.19	3,040.00	3,192.00	3,352.00	3,519.20	3,695.20
PUBLIC HEALTH NURSE II	JC	HRLY	48	41.95	44.05	46.25	48.56	50.99	3,356.00	3,524.00	3,700.00	3,884.80	4,079.20
PUBLIC HEALTH NURSE III	JC	HRLY	52	46.30	48.62	51.05	53.60	56.28	3,704.00	3,889.60	4,084.00	4,288.00	4,502.40
PUBLIC SAFETY FLEET MAINTENANCE SUPERVISOR	JC	HRLY	38	32.77	34.41	36.13	37.94	39.83	2,621.60	2,752.80	2,890.40	3,035.20	3,186.40
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC I	JC	HRLY	21	21.54	22.61	23.74	24.93	26.18	1,723.20	1,808.80	1,899.20	1,994.40	2,094.40
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC II	JC	HRLY	25	23.77	24.96	26.21	27.52	28.90	1,901.60	1,996.80	2,096.80	2,201.60	2,312.00
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC III - FIRE	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC III - SHERIFF	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
PUBLIC WORKS INVENTORY CONTROLLER	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
PUBLIC WORKS MAINTENANCE SUPERVISOR	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
PUBLIC WORKS MAINTENANCE WORKER I	JC	HRLY	19	20.50	21.52	22.60	23.73	24.92	1,640.00	1,721.60	1,808.00	1,898.40	1,993.60
PUBLIC WORKS MAINTENANCE WORKER I - EXTRA HELP	UnrepMisc	HRLY	15	18.57	19.50	20.47	21.50	22.57	1,485.60	1,560.00	1,637.60	1,720.00	1,805.60
PUBLIC WORKS MAINTENANCE WORKER II	JC	HRLY	23	22.63	23.76	24.95	26.19	27.50	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
PUBLIC WORKS MAINTENANCE WORKER III	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
PUBLIC WORKS PROGRAM SUPERVISOR	JC	HRLY	45	38.95	40.90	42.95	45.09	47.35	3,116.00	3,272.00	3,436.00	3,607.20	3,788.00
QUALITY ASSURANCE MANAGER	JC	HRLY	51	45.17	47.43	49.80	52.29	54.91	3,613.60	3,794.40	3,984.00	4,183.20	4,392.80
REAL PROPERTY/UTILITY COORDINATION AGENT	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
RECYCLING AIDE	UnrepMisc	HRLY	NA	16.50	16.50	16.50	16.50	16.50	NA	NA	NA	NA	1,240.00
RECYCLING PROGRAM ANALYST I	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
RECYCLING PROGRAM ANALYST II	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
REGISTERED DIETITIAN I	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
REGISTERED DIETITIAN II	JC	HRLY	37	31.97	33.57	35.25	37.01	38.86	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80
REGISTERED NURSE I	JC	HRLY	42	36.17	37.98	39.88	41.87	43.97	2,893.60	3,038.40	3,190.40	3,349.60	3,517.60
REGISTERED NURSE II	JC	HRLY	46	39.93	41.92	44.02	46.22	48.53	3,194.40	3,353.60	3,521.60	3,697.60	3,882.40
REGISTERED VETERINARY TECHNICIAN	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
RIGHT OF WAY AGENT	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
SCREENER	JC	HRLY	16	19.03	19.99	20.99	22.04	23.14	1,522.40	1,599.20	1,679.20	1,763.20	1,851.20
SECRETARY III (Merit Systems)	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
SENIOR ACCOUNTING TECHNICIAN (AUDITOR'S OFFICE ONLY)	JC	HRLY	27	24.98	26.22	27.54	28.91	30.36	1,998.40	2,097.60	2,203.20	2,312.80	2,428.80
SENIOR APPRAISER	JC	HRLY	34	29.69	31.17	32.73	34.37	36.09	2,375.20	2,493.60	2,618.40	2,749.60	2,887.20
SENIOR ASSESSMENT CLERK	JC	HRLY	24	23.19	24.35	25.57	26.85	28.19	1,855.20	1,948.00	2,045.60	2,148.00	2,255.20
SENIOR AUDITOR APPRAISER	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
SENIOR BUYER	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
SENIOR CIVIL ENGINEER	JC	HRLY	54	48.65	51.08	53.63	56.32	59.13	3,892.00	4,086.40	4,290.40	4,505.60	4,730.40
SENIOR DEPUTY COUNTY COUNSEL	UnrepMEA	SLRY	54	48.65	51.08	53.63	56.32	59.13	3,892.00	4,086.40	4,290.40	4,505.60	4,730.40
SENIOR ENGINEERING TECHNICIAN	JC	HRLY	40	34.43	36.15	37.96	39.86	41.85	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
SENIOR HEALTH SERVICES ASSISTANT	JC	HRLY	25	23.77	24.96	26.21	27.52	28.90	1,901.60	1,996.80	2,096.80	2,201.60	2,312.00
SENIOR TRANSPORTATION PLANNER	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
SERGEANT	DSA(S)	HRLY	47	40.93	42.97	45.12	47.38	49.75	3,274.40	3,437.60	3,609.60	3,790.40	3,980.00
SHERIFF'S EXECUTIVE SECRETARY	DSA	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
SHERIFF'S RECORDS SUPERVISOR	DSA	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
SHERIFF'S SERVICE OFFICER I	DSA	HRLY	14	18.12	19.02	19.97	20.97	22.02	1,449.60	1,521.60	1,597.60	1,677.60	1,761.60
SHERIFF'S SERVICE OFFICER II	DSA	HRLY	18	20.00	21.00	22.05	23.15	24.31	1,600.00	1,680.00	1,764.00	1,852.00	1,944.80
SHERIFF'S SERVICE OFFICER III	DSA	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
SOCIAL SERVICES AIDE	JC	HRLY	16	19.03	19.99	20.99	22.04	23.14	1,522.40	1,599.20	1,679.20	1,763.20	1,851.20
SOCIAL SERVICES PERSONNEL ANALYST	TCMEA	HRLY	36	31.19	32.75	34.39	36.11	37.91	2,495.20	2,620.00	2,751.20	2,888.80	3,032.80
SOCIAL WORKER I	JC	HRLY	26	24.37	25.58	26.86	28.21	29.62	1,949.60	2,046.40	2,148.80	2,256.80	2,369.60
SOCIAL WORKER II	JC	HRLY	30	26.90	28.24	29.65	31.14	32.69	2,152.00	2,259.20	2,372.00	2,491.20	2,615.20
SOCIAL WORKER III	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
SOCIAL WORKER IV A	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
SOCIAL WORKER IV B	JC	HRLY	36	31.19	32.75	34.39	36.11	37.91	2,495.20	2,620.00	2,751.20	2,888.80	3,032.80
SOCIAL WORKER SUPERVISOR I	JC	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
SOCIAL WORKER SUPERVISOR II	JC	HRLY	41	35.29	37.05	38.91	40.85	42.89	2,823.20	2,964.00	3,112.80	3,268.00	3,431.20
STAFF ANALYST I	TCMEA	HRLY	32	28.26	29.67	31.15	32.71	34.35	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00
STAFF ANALYST II	TCMEA	HRLY	36	31.19	32.75	34.39	36.11	37.91	2,495.20	2,620.00	2,751.20	2,888.80	3,032.80
STAFF SERVICES ANALYST I - FISCAL (Merit Systems)	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20

Master Salary Schedule
Employees Paid Biweekly

Job Title	Barg Unit	HRLY /SLRY	Range	STEP A Hourly	STEP B Hourly	STEP C Hourly	STEP D Hourly	STEP E Hourly	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
STAFF SERVICES ANALYST I (Merit Systems)	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
STAFF SERVICES ANALYST II - FISCAL (Merit Systems)	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
STAFF SERVICES ANALYST II (Merit Systems)	JC	HRLY	31	27.57	28.95	30.39	31.91	33.51	2,205.60	2,316.00	2,431.20	2,552.80	2,680.80
STAFF SERVICES ANALYST III (Merit Systems)	JC	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
STAFF SERVICES MANAGER II (Merit Systems)	TCMEA	SLRY	43	37.08	38.93	40.88	42.92	45.07	2,966.40	3,114.40	3,270.40	3,433.60	3,605.60
SUBSTANCE ABUSE RECOVERY DIRECTOR	TCMEA	SLRY	56	51.11	53.67	56.35	59.17	62.12	4,088.80	4,293.60	4,508.00	4,733.60	4,969.60
SUPERVISING CLINIC NURSE	JC	HRLY	46	39.93	41.92	44.02	46.22	48.53	3,194.40	3,353.60	3,521.60	3,697.60	3,882.40
SUPERVISING COMMUNICATIONS DISPATCHER	DSA	HRLY	34	29.69	31.17	32.73	34.37	36.09	2,375.20	2,493.60	2,618.40	2,749.60	2,887.20
SUPERVISING CORRECTIONS COUNSELOR	POA	HRLY	35	30.43	31.95	33.55	35.23	36.99	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
SUPERVISING INSTITUTIONAL REGISTERED NURSE	JC	HRLY	57	52.39	55.01	57.76	60.65	63.68	4,191.20	4,400.80	4,620.80	4,852.00	5,094.40
SUPERVISING INSTITUTIONAL/CRISIS REGISTERED NURSE	JC	HRLY	57	52.39	55.01	57.76	60.65	63.68	4,191.20	4,400.80	4,620.80	4,852.00	5,094.40
SUPERVISING JUVENILE DETENTION OFFICER	POA	HRLY	34	29.69	31.17	32.73	34.37	36.09	2,375.20	2,493.60	2,618.40	2,749.60	2,887.20
SUPERVISING PUBLIC HEALTH NURSE	JC	HRLY	58	53.70	56.38	59.20	62.16	65.27	4,296.00	4,510.40	4,736.00	4,972.80	5,221.60
SUPERVISING REGISTERED DIETITIAN	JC	HRLY	45	38.95	40.90	42.95	45.09	47.35	3,116.00	3,272.00	3,436.00	3,607.20	3,788.00
SUPERVISING STAFF SERVICES ANALYST (Merit Systems)	TCMEA	HRLY	39	33.59	35.27	37.03	38.88	40.83	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
SUPERVISING TRANSFER ANALYST	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
SYSTEM SUPPORT ANALYST (CWS/CMS) (Merit Systems)	JC	HRLY	20	21.01	22.06	23.16	24.32	25.54	1,680.80	1,764.80	1,852.80	1,945.60	2,043.20
SYSTEM SUPPORT ANALYST (Merit Systems)	JC	HRLY	20	21.01	22.06	23.16	24.32	25.54	1,680.80	1,764.80	1,852.80	1,945.60	2,043.20
TRANSFER ANALYST	JC	HRLY	25	23.77	24.96	26.21	27.52	28.90	1,901.60	1,996.80	2,096.80	2,201.60	2,312.00
TRANSIT MANAGER	TCMEA	SLRY	45	38.95	40.90	42.95	45.09	47.35	3,116.00	3,272.00	3,436.00	3,607.20	3,788.00
TRANSPORTATION PLANNING AIDE	JC	HRLY	22	22.07	23.18	24.34	25.55	26.83	1,765.60	1,854.40	1,947.20	2,044.00	2,146.40
TRANSPORTER	UnrepMisc	HRLY	NA	16.50	16.50	16.50	16.50	16.50	NA	NA	NA	NA	NA
UNDERSHERIFF	UnrepLEMA	SLRY	69	69.43	72.90	76.55	80.37	84.39	5,554.35	5,832.07	6,123.67	6,429.86	6,751.35
VETERAN'S HALL CLERK	UnrepMisc	HRLY	NA	NA	NA	NA	NA	NA	\$1000 / MO	\$1000 / MO	\$1000 / MO	\$1000 / MO	\$1000 / MO
VETERANS SERVICES OFFICER	TCMEA	SLRY	41	35.29	37.05	38.91	40.85	42.89	2,823.20	2,964.00	3,112.80	3,268.00	3,431.20
VETERANS SERVICES REPRESENTATIVE	JC	HRLY	23	22.63	23.76	24.95	26.19	27.50	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
VETERINARY ASSISTANT	JC	HRLY	14	18.12	19.02	19.97	20.97	22.02	1,449.60	1,521.60	1,597.60	1,677.60	1,761.60
VICTIM WITNESS ADVOCATE I	JC	HRLY	21	21.54	22.61	23.74	24.93	26.18	1,723.20	1,808.80	1,899.20	1,994.40	2,094.40
VICTIM WITNESS ADVOCATE II	JC	HRLY	25	23.77	24.96	26.21	27.52	28.90	1,901.60	1,996.80	2,096.80	2,201.60	2,312.00
VICTIM WITNESS COORDINATOR	TCMEA	SLRY	37	31.97	33.57	35.25	37.01	38.86	2,557.60	2,685.60	2,820.00	2,960.80	3,108.80
VOCATIONAL ASSISTANT	JC	HRLY	8	15.62	16.40	17.22	18.09	18.99	1,249.60	1,312.00	1,377.60	1,447.20	1,519.20
WASTEWATER FACILITIES OPERATOR	JC	HRLY	36	31.19	32.75	34.39	36.11	37.91	2,495.20	2,620.00	2,751.20	2,888.80	3,032.80
WASTEWATER TREATMENT PLANT OPERATOR I	JC	HRLY	29	26.24	27.55	28.93	30.38	31.89	2,099.20	2,204.00	2,314.40	2,430.40	2,551.20
WASTEWATER TREATMENT PLANT OPERATOR II	JC	HRLY	33	28.96	30.41	31.93	33.53	35.21	2,316.80	2,432.80	2,554.40	2,682.40	2,816.80
YOUTH SERVICES LIBRARIAN	JC	HRLY	28	25.60	26.88	28.22	29.64	31.12	2,048.00	2,150.40	2,257.60	2,371.20	2,489.60
Job Title	Barg Unit	HRLY/SLRY	Range	STEP A Annual	STEP B Annual	STEP C Annual	STEP D Annual	STEP E Annual	STEP A Bi-weekly	STEP B Bi-weekly	STEP C Bi-weekly	STEP D Bi-weekly	STEP E Bi-weekly
AG. COMMISSIONER & SEALER OF WEIGHTS AND MEASURES	Contract	SLRY	64	129,527	136,004	142,804	149,944	157,441	4,981.82	5,230.91	5,492.46	5,767.08	6,055.43
AIR POLLUTION CONTROL OFFICER	Contract	SLRY	NA	106,828	112,169	117,778	123,668	129,850	4,108.76	4,314.20	4,529.91	4,756.40	4,994.22
ASSESSOR	Elected	SLRY	NA	149,126	149,126	149,126	149,126	149,126	5,735.62	5,735.62	5,735.62	5,735.62	5,735.62
ASSISTANT EXECUTIVE DIRECTOR, ADMINISTRATION, HEALTH SERVICES	Contract	SLRY	68	142,974	150,123	157,629	165,510	173,786	5,499.00	5,773.95	6,062.65	6,365.78	6,684.07
ASSISTANT EXECUTIVE DIRECTOR, PROGRAM, HEALTH SERVICES	Contract	SLRY	68	142,974	150,123	157,629	165,510	173,786	5,499.00	5,773.95	6,062.65	6,365.78	6,684.07
AUDITOR-CONTROLLER	Elected	SLRY	NA	152,855	152,855	152,855	152,855	152,855	5,879.04	5,879.04	5,879.04	5,879.04	5,879.04
BOARD OF SUPERVISORS	Elected	SLRY	NA	1,045.00 / MO	1,045.00 / MO	1,045.00 / MO	1,045.00 / MO	1,045.00 / MO	482.31	482.31	482.31	482.31	482.31
BUILDING OFFICIAL	Contract	SLRY	56	106,309	111,625	117,206	123,066	129,219	4,088.81	4,293.25	4,507.92	4,733.31	4,969.98
CHIEF ADMINISTRATOR	Contract	SLRY	85	206,062	216,366	227,184	238,543	250,470	7,925.46	8,321.77	8,737.85	9,174.73	9,633.46
CHIEF PROBATION OFFICER	Contract	SLRY	69	138,809	145,749	153,037	160,689	168,723	5,338.81	5,605.73	5,886.04	6,180.35	6,489.35
CLERK & RECORDER	Elected	SLRY	NA	145,489	145,489	145,489	145,489	145,489	5,595.73	5,595.73	5,595.73	5,595.73	5,595.73
COMMISSION PROGRAM DIRECTOR - CHILDREN & FAMILIES COMMISSION	Contract	SLRY	51	93,962	98,660	103,593	108,773	114,211	3,613.91	3,794.61	3,984.34	4,183.56	4,392.74
COUNTY COUNSEL	Contract	SLRY	80	182,129	191,236	200,797	210,837	221,379	7,004.96	7,355.23	7,722.96	8,109.12	8,514.58
COUNTY LIBRARIAN	Contract	SLRY	59	114,483	120,207	126,218	132,529	139,155	4,403.20	4,623.36	4,854.63	5,097.26	5,352.12
CHILD SUPPORT SERVICES DIRECTOR	Contract	SLRY	67	139,487	146,461	153,784	161,473	169,547	5,364.88	5,633.12	5,914.78	6,210.52	6,521.04
DIRECTOR OF ENVIRONMENTAL HEALTH	Contract	SLRY	57	108,967	114,415	120,136	126,143	132,450	4,191.03	4,400.58	4,620.61	4,851.64	5,094.23
DIRECTOR OF PLANNING	Contract	SLRY	61	120,279	126,293	132,608	139,238	146,200	4,626.12	4,857.42	5,100.29	5,355.31	5,623.07
DIRECTOR OF PUBLIC WORKS	Contract	SLRY	72	181,489	190,563	200,092	210,096	220,601	6,980.35	7,329.35	7,695.85	8,080.62	8,484.65
DISTRICT ATTORNEY	Elected	SLRY	NA	210,712	210,712	210,712	210,712	210,712	8,104.31	8,104.31	8,104.31	8,104.31	8,104.31
EXECUTIVE DIRECTOR - HEALTH SERVICES	Contract	SLRY	72	157,817	165,707	173,993	182,692	191,827	6,069.87	6,373.36	6,692.03	7,026.63	7,377.96
HEALTH OFFICER/PHYSICIAN-SURGEON	Contract	SLRY	NA	221,708	226,142	230,664	235,276	NA	8,527.23	8,697.77	8,871.69	9,049.08	NA
NURSE PRACTITIONER	Contract	SLRY	NA	120,278	126,292	132,606	139,238	145,402	4,626.08	4,857.38	5,100.23	5,355.31	5,592.38
OCCUPATIONAL THERAPIST	Contract	SLRY	NA	110,548	110,548	110,548	110,548	NA	4,251.85	4,251.85	4,251.85	4,251.85	NA
PERSONNEL DIRECTOR	Contract	SLRY	69	138,809	145,749	153,037	160,689	168,723	5,338.81	5,605.73	5,886.04	6,180.35	6,489.35
PHYSICAL THERAPIST	Contract	SLRY	NA	110,548	110,548	110,548	110,548	NA	4,251.85	4,251.85	4,251.85	4,251.85	NA
PHYSICIAN / SURGEON	Contract	SLRY	NA	221,708	226,142	230,664	235,276	235,276	8,527.23	8,697.77	8,871.69	9,049.08	9,049.08
PHYSICIAN'S ASSISTANT	Contract	SLRY	NA	117,345	123,212	129,373	135,841	142,613	4,513.27	4,738.92	4,975.88	5,224.65	5,484.65
PSYCHIATRIST	Contract	SLRY	NA	154,510	154,510	154,510	154,510	NA	5,942.69	5,942.69	5,942.69	5,942.69	NA
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR	Contract	SLRY	57	108,967	114,415	120,136	126,143	132,450	4,191.03	4,400.58	4,620.61	4,851.64	5,094.23
SHERIFF/CORONER	Elected	SLRY	NA	205,573	205,573	205,573	205,573	205,573	7,906.65	7,906.65	7,906.65	7,906.65	7,906.65
SOCIAL SERVICES DIRECTOR	Contract	SLRY	66	136,085	142,889	150,033	157,535	165,412	5,234.03	5,495.73	5,770.61	6,059.04	6,361.99
SOLID WASTE MANAGEMENT AGENCY MANAGER	Contract	SLRY	56	106,309	111,625	117,206	123,066	129,219	4,088.81	4,293.25	4,507.92	4,733.31	4,969.98
TREASURER/TAX COLLECTOR	Elected	SLRY	NA	152,855	152,855	152,855	152,855	152,855	5,879.04	5,879.04	5,879.04	5,879.04	5,879.04