

**Gabriel Hydrick**  
Chief Administrator

**Coral Ferrin**  
Personnel Director



## TEHAMA COUNTY

Personnel &  
Risk Management  
727 Oak Street, Suite 105  
Red Bluff, California 96080  
Phone: (530) 527-4183

### Side Letter of Agreement

Between the County of Tehama and the  
Tehama County Management Employees Association

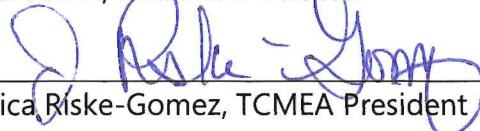
The parties have met and conferred regarding adding the proposed language to Article 16.7 and an agreement has been reached. The language has been modified to include regular employees transitioning to an elected office.

16.7 Upon Public Employees' Retirement System, ~~or~~ Social Security Retirement, **appointment to an elected office in Tehama County, including Assessor, Auditor-Controller, Clerk-Recorder, District Attorney, Sheriff-Coroner, or Treasurer-Tax Collector**, or upon the death of an employee:

- a. The sick leave balance of an employee with less than fifteen (15) continuous years of County service shall be reduced by one hundred seventy-six (176) hours. The employee or the employee's estate shall be entitled to fifty per cent (50%) of the value of the sick leave remaining, if any.
- b. After fifteen (15) continuous years of County service and upon Public Employees' Retirement System or Social Security retirement or upon the death of any employee, the employee or the employee's estate shall be entitled to fifty per cent (50%) of the value of the employee's sick leave balance.
- c. Payment made under this Section shall be made in a lump sum if the value of the remaining sick leave is equal to or less than two thousand dollars (\$2,000.00) or in increments of not less than two thousand dollars (\$2,000.00) per month if the value of the remaining sick leave is greater than two thousand dollars (\$2,000.00).

Agreed, as set forth above:

  
Coral Ferrin, Personnel Director

  
Jessica Riske-Gomez, TCMEA President

6/3/25

Date

6/10/25

Date

**E-Contract Review**  
**Approval as to Form**

Department Name: Personnel

Vendor Name: TCMEA

Contract Description: For the purpose of Side Letter

APPROVED AS TO FORM:

A handwritten signature in black ink, consisting of a large, stylized capital 'M' with a long, sweeping horizontal stroke extending to the right.

Date: 05/13/2025

Office of the Tehama County Counsel  
Margaret Long, County Counsel